

2024 ACTIVELY C.A.R.E. GOALS



SAFETY GOALS

Reduce the rate of Serious Injury and Fatality (SIF) potential (non-mitigated) incidents involving a LifeBelt breakdown by 10%



USE ELECTRONIC DEVICES, INCLUDING CELL PHONES, ONLY AS APPROVED



SAFELY OPERATE ALL VEHICLES



LOCK OUT/TAG OUT/TRY OUT TO ISOLATE ENERGY SOURCES



PERFORM PRE-JOB PLANNING TO CONTROL AND REMOVE SIF EXPOSURES



ESTABLISH AND HONOR BUFFER ZONES AND BARRICADES



MAINTAIN 100% TIE OFF WHEN WORKING AT HEIGHTS



USE SAFE WORK PRACTICES WHEN HANDLING TUBULARS



KEEP OUT OF THE PATH OF MOVING EQUIPMENT



SECURE AND INSPECT EQUIPMENT TO PREVENT DROPPED OBJECTS



USE A PERMIT TO WORK WHEN REQUIRED

INTEGRATED PERFORMANCE TOOLS

Create an integrated Pre-Job Planning (PJP) tool that will provide a single tool for rig crews to improve total performance

REDUCTION OF ENERGY EXPOSURES

Improve H&P's energy isolation and barrier systems to identify exposures where crews are not currently enabled and provide resources that effectively control these energy sources

LIFEBELT ASSURANCE

Implement an assurance process that includes Success Checks and in-person workshops to effectively evaluate the effectiveness of the LifeBelt program, ensuring that they are well understood and consistently followed by all stakeholders

LONG-TERM GOAL

Proactive management of third-party exposures (people, equipment and processes) to keep everyone safe

ENVIRONMENTAL GOALS

EMISSIONS-FOCUSED GOAL

Maintain normalized Greenhouse Gas Emissions (GHG) from FY23 performance

SPILL-FOCUSED GOAL

Reduce the volume of spills per 1000 feet drilled by 15%



COACH CYCLE

- C**are: invest in others
- O**bserve: reinforce safe work practices and correct at-risk behaviors
- A**pproach: be proactive when you see something
- C**onverse: provide specific, behavioral, timely and sincere feedback
- H**elp: communicate for understanding, provide recourse, and remove barriers



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